



PDOS ADVISORY NO. 07
Series of 2019

TO : ALL ACCREDITED PDOS PROVIDERS AND TRAINERS
SUBJECT : NO PEOS, NO PDOS POLICY
DATE : 24 OCTOBER 2019

Consistent with the mandate of the Overseas Workers Welfare Association (OWWA) to protect and promote the welfare of the OFWs and their families, all Accredited PDOS Providers (APPs) are hereby **REMINDED** of the provisions of the Revised Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Filipino Workers of 2016 and POEA Memorandum Circular No. 02, s. 2016, the Pre-Employment Orientation Seminar (PEOS) Online is mandatory and shall be a pre-application requirement which should be completed prior to applying for overseas work.


In view thereof, all APPs are hereby **PROHIBITED** to accept enrolees for PDOS from Licensed Recruitment Agencies (LRAs) without the certified true copy of the PEOS Certificate of their recruits. OWWA shall strictly implement the **NO PEOS CERTIFICATE, NO PDOS** policy.

Any APP that violates this Advisory shall be meted with corresponding penalty/sanction as follows:

1. **FIRST OFFENSE** : Written Warning/Reprimand
2. **SECOND OFFENSE** : Six (6) months suspension of PDOS Accreditation
3. **THIRD OFFENSE** : Cancellation of PDOS Accreditation

This Advisory shall take effect fifteen (15) days after publication in any newspaper of general circulations and upon filing three (3) certified copies with the Office of the National Administrative Register (ONAR) of the University of the Philippines Law Center.

For strict compliance.


HANS LEO J. CACDAC
Administrator