

## **The OWWA Integrity Development Program**

The OWWA Integrity Development Action Plan (IDAP) is guided by the DOLE Framework and Action Plan for Efficiency and Integrity. It aims to achieve "Quality, Efficiency and Integrity" in the delivery of programs and services to OFWs through the following measures that are implemented on a continuing basis :

### **On Prevention**

1. Strengthen internal controls
2. Adhere to Republic Act 9184 in the bidding for procurement of goods, services and infrastructure projects.
3. Incorporate integrity check in recruitment and promotion of personnel
4. Monitor the outputs and regular submission of reports by efficiency and integrity related Committees
5. Improve maintenance and administration of membership data, records and service availments under an integrated system
6. Adopt the full utilization of information and communication technology to hasten OFW transactions and promote transparency in governance of the Agency.

### **On Education**

1. Regularly disseminate anti-corruption laws, rules and regulations to all employees
2. Develop agency-specific code of ethical standards/ guidelines for adoption
3. Enhance integrity awareness and continue the conduct of moral recovery seminars
4. Orient/update all employees on programs and services of the Agency

### **On Deterrence**

1. Strengthen the accountability of all officials and employees within the Agency
2. Set-up and operationalize the agency internal complaints unit
3. Align core and support processes with QMS ISO 9001:2008
4. Integrate into the OPCR the compliance with reporting of status of cases against officials and employees
5. Institutionalize internal processes for handling complaints
6. Hear, decide, and dispose speedily and fairly all administrative cases involving officials and employees of the Agency

### **On Strategic Partnership**

1. Enhance participation of private sector and civil society in various areas of governance and program implementation
2. Tap international development agencies and private sector for support to programs and institutional activities
3. Develop a network that will link the information systems with DOLE and attached agencies and other related government agencies and the Agency's programs' stakeholders.

## **ANTI-GRAFT AND CORRUPTION LAWS**

RA No. 1379 – An act Declaring Forfeiture in Favor of the State Any Property Found to have been Unlawfully Acquired by Any Public Officer or Employee

Article XI 1987 Philippine Constitution – Accountability of Public Officers

RA No. 3019 – Anti-Graft and Corrupt Practices Act

RA No. 6713 – An Act Establishing a Code of Conduct and Ethical Standards for Public Officials and Employees. To Uphold the Time-Honored Principle of Public Office being a Public Trust.

Granting Incentives and Rewards for Exemplary Service. Enumerating Prohibited Acts and Transactions and Providing Penalties for Violations Thereof and for Other Purposes

Implementing Rules of RA No. 6713 – Rules Implementing the Code of Conduct and Ethical Standards for Public Officials and Employees

Revised Penal Code (Title III) – Crime Against the Fundamental Laws of the State Revised Penal Code (Title VII)

RA No. 7080 – An Act Defining and penalizing the Crime of Plunder

RA No. 9485 – An Act to improve Efficiency in the Delivery of Government Service to the Public by Reducing Bureaucratic Red Tape, Preventing Graft and Corruption, and Providing Penalties

PD No. 749 – Granting Immunity from Prosecution to Givers of Bribes and other Gifts and to their Accomplices in Bribery and other Graft Cases

PD No. 46 – Making it punishable for Public Officials and Employees to Receive, and for Private Persons to Give Gifts on any Occasion, including Christmas